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Quiet Leadership

About Me

- ❖ HBCU Grad
- ❖ Value Relationships
- ❖ Serial Hobbyist



Community Values

❖ Authenticity

❖ Empathy

❖ Growth

❖ Connection

Learning Objectives

By the end of this workshop, you will:

- ❖ Define what quiet leadership looks like in your personal and professional lives.
- ❖ Established your core values and how those values guide leadership behaviors.
- ❖ Explore how to influence others through authenticity, trust, and intentional presence.





What comes to mind when you hear “quiet leadership”?



Which leadership quality do you think is **MOST** undervalued?

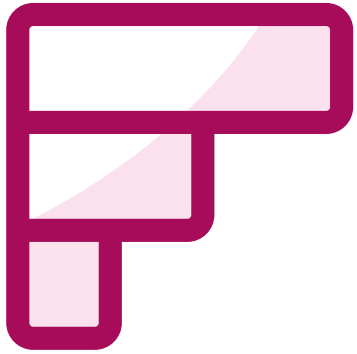


**How comfortable are you leading
without being the loudest voice in
the room?**

What is Quiet Leadership

4 Pillars of Quiet Leadership

- ❖ Presence over performance
- ❖ Values over volume
- ❖ Collaboration over control
- ❖ Action over attention



**Rank the leadership behaviors
that create the MOST trust.**

Key Distinctions

Traditional (Leadership)	Influence (Quiet Leadership)	Manipulation
Rooted in a title or role	Rooted relationships and trust	Rooted in control and deception
May require compliance	Invites buy-in and alignment	Seeks compliance without rebuttable
Visible and direct	Often invisible and subtle	Hidden agenda-driven
Top-down	Peer-to-peer or grassroots	Self-serving

What is one thing about your leadership style that people may misunderstand?

There's a difference between...

- ❖ Introversion vs disengagement
- ❖ Calmness vs lack of confidence
- ❖ Empathy vs weakness
- ❖ Quietness vs lack of leadership

Core Values Activity

As you read through the list, simply write down the words that resonate with you personally.



Core Values Activity

- ❖ Group all similar values together from the list of values you just created.
- ❖ Group them in a way that makes sense to you.
- ❖ Create a maximum of five groups.

Core Values Activity

Choose one word from each group that best represents the entire group.



Thoughtfulness
Freedom
Community
Responsibility
Empathy

Actionable Values

Add an action word to each core value. This will remind you of how to show up.



What value shapes how you lead?

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Small Group Reflection

Who has influenced your leadership without ever holding a formal leadership role?

Small Group Reflection

What are 1-2 qualities they embodied that stuck with you?

Small Group Reflection

When have you influenced change without saying much?

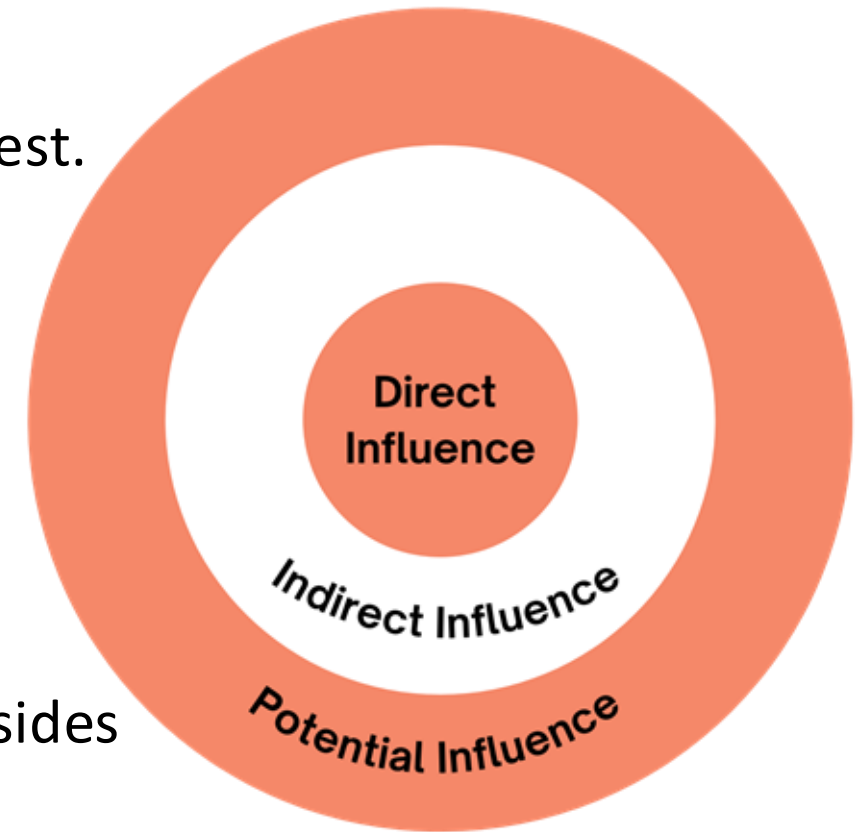


What comes to mind when you hear the word influence?

Influence vs. Manipulation

Influence Audit

- ❖ Inner Circle- This is where your influence is the strongest.
 - Think of people you lead, mentor, support
- ❖ Middle Circle- Your influence is more indirect
 - People who study or follow your work
- ❖ Outer Circle- This is where your potential influence resides
 - Think new spaces, places, and passive observers



Choose one small, intentional shift

I will listen before I respond

I will pause before I react

I will ask more questions than I answer

I will lead with curiosity instead of assumption

I will create more space for others to speak

Talkadot Slide



What comes to mind when you hear “quiet leadership”?

Quiet Leadership

Lead with intention.

Influence with presence.

Leave with clarity.