



ELISE ENABLEMENT SERVICES

Connecting Office Priorities to Institutional Mission Amid Change

A Strategic Planning Roundtable · Refresher Session

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College Business Management Institute · REF 3006

PHASE BY PHASE

Today's Flow

One worksheet. Five phases. You leave with a plan for your next 30 days in your own handwriting.



Reflect

Define

Generate

Prototype

Commit

Name the tension you carry into the room.

Find the gap between your work and the mission.

Build practical solutions with your peers.

Shape the smallest version you can test.

Leave with a concrete 30-day plan.

01

REFLECT

01

What alignment tension are you carrying into this room?

Each person, in one sentence: your name, your institution, your role, and one tension between your office's work and the mission.



Phase 01 of 05

02

DEFINE

02

Where does your office's work serve the mission — and where does it drift?

Put your institution's mission and your office's priorities side by side. Name the gap in one clear sentence.



Phase 02 of 05



GENERATE

03

How might we close each other's gaps?

Generate practical, low-cost solutions together. Go wide and aim for quantity before quality. “Yes, and.”



Phase 03 of 05

What's the smallest version you could test in 30 days?

Pick one solution. Shape the first version: the first step and who's involved. Then let the group pressure-test it.



COMMIT

05

What will you do in the next 30 days?

One commitment. One person you'll talk to this week. One signal that tells you it's working.



Phase 05 of 05

MOVING FORWARD

Thank you for joining!

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INNOVATE

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Thank you.

Alignment is a practice, not a plan.

Let's continue the conversation.

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